**GENERAL INFORMATION**

**Title of Consultancy:** Development of Policy Recommendations for Addressing Land Corruption in Ghana

**Project:** Land and Corruption in Africa Phase II Project

**Application Closing Date:** 06/05/2024

**Consultancy Start and End Date:** approx. 08/05/2024 – 30/05/2024.

**Location of Consultancy:** Ghana

**BACKGROUND**

The Land and Corruption in Africa Phase II (2021-2025) project builds on the solid foundation of knowledge, networks and learnings acquired from the implementation of the previous Land and Corruption in Africa project (2015-2019). Under LCA II, TI-S and its chapters in Cameroon, Ghana, Kenya, South Africa, Uganda, Zambia, and Zimbabwe aim to ensure that corrupt practices in land administration and land deals are addressed contributing to improved livelihoods of men and women. Specifically, the project contributes to ensuring that 1) networks of women, men and youth in Africa are better equipped and mobilized to demand transparency and accountability in the land sector; 2) a diverse and inclusive set of stakeholders from civil society to private sector advance anti-corruption initiatives to promote fair and transparent land governance; and 3) national and local decision-makers adopt anti-corruption laws, policies and measures to prevent and redress corruption in land distribution, acquisition, dispute management and sanctions.

To guide advocacy efforts in the latter half of the project and identify concrete recommendations for national and local duty bearers to address gaps in land and anti-corruption frameworks for addressing land corruption, Ghana Integrity Initiative (GII) seeks the services of an experienced consultant to analyse the existing laws and policies for preventing, detecting and addressing corruption in the land sector. The recommendations from the analysis are aimed at facilitating national and local duty bearers to close existing gaps that enable land corruption as well as to establish strong anti-corruption measures in the land sector. Given ever-changing contexts in the country, it is critical to develop and/or update policy proposals and bring them in line with the prevailing national dynamics in as far as land corruption is concerned.

It is against this background that GII seeks the services of a consultant to support the development of policy recommendations for tackling land corruption in Ghana.

**OBJECTIVES**

The overall objective of the assignment is to develop concrete policy recommendations for enhancing higher transparency and accountability in the governance of land, and effectively tackling land corruption in Ghana. Specifically, the assignment seeks to:

1. Analyse the adequacy of the existing legal and policy framework for detecting, preventing and addressing corruption in the land sector in Ghana.
2. Identify the existing gaps in the country’s legal and policy framework, as well as its levels of implementation/ enforcement, for dealing with land corruption; and
3. Based on the analysis, propose recommendations to the relevant Ministries, Departments and Agencies as well other organs of the State in the land sector for detecting, preventing and addressing land corruption.

The recommendations will be used by GII to advocate for a more transparent and accountable land governance in Ghana. The policy recommendations will be disseminated to various national and regional actors and published on the TI website.

**STRUCTURE**

The following structure is proposed adoption during the execution of the assignment but is subject to discussion and agreement with GII during the period of designing and executing the assignment.

* **Introduction/Background**

*a short contextual overview of corruption as a land governance issue in the country including citizens’ general perceptions on corruption in the land sector and existing measures to counter it.*

* **Existing legislation and institutional framework to detect, prevent and address corruption in the land sector.**

*Analysis of relevant provisions in the land, anti-corruption, and whistleblower laws[[1]](#footnote-1) and policies plus court decisions and Statutory Instruments (if any) with a bearing on land corruption*.

* **Best practices and initiatives in the land sector for detecting, preventing and addressing corruption**

*Discuss any Practice Directions, Executive Directives, Strategies, citizen initiatives, etc. which have a bearing on corruption in the land se*c*tor*

* **Gaps in the legal, policy and institutional frameworks**

*Identify any loopholes in the laws and policies for detecting, preventing and addressing corruption in the land sector and implementation issues.*

* **Recommendations**

*Based on the analysis of the laws, policies and institutional framework, suggest proposals for addressing the gaps highlighted in the report*

* **Case Studies**

*Share 1-2 short case studies demonstrating any legal, policy and institutional developments for addressing corruption in the land sector.*

**METHODOLOGY**

At the beginning of the consultancy, the Consultant is expected to propose methodologies that they consider most appropriate to achieve the objectives of the assignment. GII and the Consultant will agree on this methodology, as well as the timeline and scope of the work. Over the course of the Consultancy, the land team at TI-S will also provide feedback and guidance on the report to complement that of GII.

**EXPECTED DELIVERABLES AND TIMELINES**

The Consultant is expected to deliver:

1. An inception report outlining the agreed scope, methodology, tools and timeframe.
2. A draft policy paper for review and comments by the GII and TI-Secretariat
3. A validation meeting with key stakeholders to discuss findings and feedback.
4. A final policy paper of 2-3 pages (excluding cover page and Endnotes).

The final policy paper should be submitted in English, in electronic form, in accordance with the deadlines agreed upon. The Consultant is responsible for editing and quality control of language. TI-S and TI Secretariat retain the sole rights with respect to all distribution, dissemination, and publication of the deliverables.

The tentative timelines are set out below, to be discussed at the beginning of the assignment:

1. Beginning of the assignment by 8th May 2024
2. Draft policy paper by 24th May 2024
3. Validation meeting by 27th May 2024
4. Final paper with feedback incorporated by 30th May 2024

**SELECTION CRITERIA**

The Consultant should have the following qualifications:

1. University degree and post-graduate qualifications in social sciences, law, public policy or related field from a reputable institution
2. At least 5 years of proven relevant professional experience in legal and policy analysis or related fields
3. Knowledge and experience of working for policy and/ or advocacy-oriented organisations.
4. Knowledge of land governance and anti-corruption issues in the country.
5. Proficient in both written and verbal English communication
6. Highly motivated and committed to the values of transparency and integrity.
7. Availability from April to May 2024

**Expression of Interest**

The title on the envelope or e-mail should be **Development of Policy Recommendations**.

Interested consultants can submit their technical and financial proposals accompanied by detailed curriculum vitae with three referees and samples of recent work related to Development of Policy Recommendations to GII via electronic mail to **jobs@tighana.org** or hard copies to:

The Executive Director

Ghana Integrity Initiative

H/No 21 Abelenkpe Road,

Accra

The Executive Director

Ghana Integrity Initiative

PMB CT 317, Cantonments

Accra

Applications should be submitted not later than 6th May 2024 by close of business. Only selected candidates will be contacted.

1. These can include laws on freedom of expression rights, access to information, defamation, secrecy laws, duty loyalty for civil servants, etc.). These should be considered, especially in countries without whistle-blower protection law. [↑](#footnote-ref-1)